



## Careers at Kapama

### Head Safari Guide

The intimate and luxurious Kapama Buffalo Camp (<https://www.kapama.com/kapama-buffalo-camp/>) currently has the following position available, Head Guide:

#### Qualifications Required

- FGASA 3 and Full Trails
- DEAT registration (Limpopo)
- First Aid
- SAPS Competency and ARH
- SKS Qualification (Would be an advantage)
- Computer Literate (MS Office)
- South African driver's license and PDP
- South African Citizen with no Criminal Record

#### Experience

- Head Guide experience in a similar environment (20 bed, five-star lodge)
- Reference (minimum 3) will be contacted and checked
- Package
- Salary is negotiable depending on qualification, experience and references
- Accommodation
- Laundry – Uniform and Personal
- All meals while on duty
- 3 weeks on / 1 week off work cycle
- 15 days annual leave
- Provident Fund

#### Responsibilities

- Game Drives, Bush Walks and Hosting Duties
- Guest Activities and Airport Transfers
- Meticulous in all aspects of Managing the Camp Guiding Department
- Managing, Overseeing and Disciplining Staff (approximately 9 staff)
- Staff training and development
- Managing camp social media content
- All administrative duties pertaining to the Guiding Department
- Overseeing and Management of the Camp Fleet (8 vehicles)
- Assistance around the camp in other departments as required

#### Attributes

- Mature, Responsible, Well Spoken, Presentable, Hands On
- Strong leader exerting confidence and calm in the work environment
- Positive and strong individual able to encourage team work
- Passionate and pro-active towards training and development
- Excellent Human Relations skills pertaining to staff
- Excellent guest interaction skills
- Able to problem solve and think on their feet

Should you be interested in applying for this position, please send an application letter and your CV to [buffalorecep@kapama.com](mailto:buffalorecep@kapama.com). A head a shoulder photo should be included as well as contactable references. Short listed candidates will be invited to Kapama Buffalo Camp for an interview. Preference will be given to designated groups in line with the provision of the Employment Equity Act. Designated groups refer to the following: Black Men / Woman, Indians, Coloureds, Woman and people with disabilities.